

# Tri-State Tooling & Manufacturing Association

Serving Southwestern Ohio, Northern Kentucky & Southwestern Indiana

FOUNDED IN 1947



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## DID YOU KNOW?

Over the next  
decade, nearly  
3½ million  
manufacturing  
jobs will likely  
be needed, and  
2 million are  
expected to go  
unfilled due to  
the skills gap.

80 percent of  
manufacturers  
report a  
moderate or  
serious shortage  
of qualified  
applicants for  
skilled and  
highly-skilled  
production  
positions.

## WIN A FREE NTMA MEMBERSHIP!

### Do you know someone interested in joining TTMA?

We are raffling 2 FREE NTMA Memberships through February 28th.

The two companies that refer the most new TTMA members will each receive a FREE membership to NTMA.

Contact Jon Kozesky for more information!  
[ttma@toolingandmanufacturing.com](mailto:ttma@toolingandmanufacturing.com) | (202) 577-3075

## Looking Ahead: January Meeting

### Welcome Greg Morris, GE Aviation

Greg Morris joined GE Aviation in 2012 as part of the acquisition of Morris Technologies, Inc. and Rapid Quality Mfg., bringing over 20 years of additive manufacturing experience to GE. Greg is Leader, Additive Technologies within GE Aviation, helping to develop and execute on GE's additive strategic and tactical initiatives. Prior to joining GE, Greg was a principal owner & CEO of Morris Technologies, Inc. and a principal owner of Rapid Quality Manufacturing (RQM). Morris Technologies, Inc. was a rapid prototyping, product development and engineering firm and RQM was an additive manufacturing production – oriented company.

Greg has been involved in the Additive Manufacturing industry since 1994 and has written numerous related articles and presented at various trade shows, including SME's RAPID Show, Aerospace Design Expo, EuroMold, AeroTech, MoldMaking Expo, IMTS, PDx/Amerimold and AIRTEC. Greg is a member of SME's RTAM Steering Committee and Event Advisors board and is a past-Chair of these groups. Greg is a current member of both the DaytonDefense board and Boston University's Industrial Advisory Board, serving as GE Aviation's representative. Greg, his wife and two daughters reside in Cincinnati, OH.

**JOIN US IN JANUARY! REGISTER ONLINE WITH PAYPAL!**

**Chicken Parmesan**  
**Member RSVP \$28**  
**Non-Member RSVP \$35**

**New York Strip Steak**  
**Member RSVP \$38**  
**Non-Member RSVP \$45**

**Congressman Warren Davidson joined TTMA in November**

Our November meeting was a resounding success, as Congressman Warren Davidson came to TTMA to speak about the future of manufacturing after the 2016 General Election. Congressman Davidson recently filled House Speaker John Boehner's seat in the 8th Congressional District of the State of Ohio.

Warren was born and raised here in Ohio. After high school, he enlisted in the Army. He excelled as a soldier compelling his commanders to recognize his work ethic and leadership potential; this earned Warren an appointment to the United States Military Academy at West Point. At West Point, Warren distinguished himself by finishing in the top ten percent of his class. As an Army Ranger, Warren is proud to have served with our nation's most elite soldiers.

In 2000, Warren returned to his Ohio roots to help his father transform the family manufacturing business. As part of that reshaping, Warren started another business and earned an MBA from the University of Notre Dame, graduating with honors.

Warren and his team have skillfully built cultures of excellence, growing from one shop with 20 employees to multiple companies with 200 employees. Warren is the former Chairman of the Dayton Regional Manufacturers Association, where he focused on promoting careers in manufacturing and advancing the industry.



## WANT TO SEE YOUR COMPANY IN THE SPOTLIGHT?

Please send us your news, stories, or updates, and be featured in an upcoming newsletter!

## TTMA is a 2016 NTMA Star Chapter!

TTMA was recognized in 2016 as a Star Chapter! The Star Chapter designation is awarded to recognize Chapters, their leaders and staff for outstanding achievements in advancing the NTMA and the manufacturing industry.

Star Chapter status is determined by achieving a high score on the annual Chapter Organizational Questionnaire conducted in the fall of each year. This survey measures a chapter's level of organizational excellence, local influence and engagement with NTMA on a national level.

As a Star Chapter, TTMA received a financial award and two free NTMA memberships to give to member organizations. TTMA is raffling off our free memberships to the two current member organizations that recruit the highest number of new TTMA members through February 28, 2017.

## News from NTMA

### **NTMA Selected as National Partner to Grow Apprenticeships in Manufacturing**

The National Tooling and Machining Association (NTMA) is proud to be partnering with the National Institute for Metalworking Skills (NIMS), which was been selected by the United States Department of Labor as an industry intermediary to support the expansion of registered apprenticeships within manufacturing. NTMA will work with NIMS to increase access to apprenticeships and assist employers in developing new programs that reach diverse talent pools. As part of this initiative, \$500,000 is available to support companies in establishing a registered apprenticeship program with the Department of Labor. [READ THE FULL STORY HERE](#)

### **Upcoming events include:**

[February 17<sup>th</sup> 2017 Chapter Leadership Summit – Austin, TX](#)

[March 8<sup>th</sup> Employee Management & Benefits Workshop – Chicago, IL](#)

[March 22<sup>nd</sup> The MFG Meeting – Amelia Island, FL](#)

## Bureau of Worker's Compensation Safety Grant

### **Safety Intervention Grant Program**

If you are an employer wanting to buy equipment to improve workplace safety, you have a partner in BWC. Our Safety Intervention Grant Program (SIG) provides financial assistance to help you achieve your safety goals. We developed the SIG to help Ohio's employers reduce the frequency and severity of workplace injuries and illnesses. Qualified employers may receive a 3-to-1 matching grant, up to a maximum of \$40,000 per eligibility cycle. This means BWC provides \$3 for every \$1 the employer contributes.

To be eligible to receive a SIG, you must:

- Be a state-fund or public taxing district employer;
- Maintain active coverage;
- Be current on all monies owed to BWC;
- Demonstrate the need for a safety intervention;
- Provide two year baseline data as requested in application;
- Have active BWC coverage with past payroll reports (four if a private employer, two if a public employer) for the purpose of defining employer eligibility cycle.

[CLICK HERE FOR FULL GRANT INFORMATION](#)

**Contact Jon Kozesky at [jon@jonthomasconsulting.com](mailto:jon@jonthomasconsulting.com) with any questions.**

### **Bureau of Worker's Compensation Group Rating Safety Accountability**

Each year Ohio employers have the opportunity to participate in BWC's Group-Experience-Rating Program or Group-Retrospective-Rating Program. While these programs are not required, they do provide you with an opportunity to significantly reduce your workers' compensation premiums, while increasing your awareness of safety and risk-management strategies.

Workplace safety is an important component of these programs. To succeed in accident prevention, we encourage you to use the many resources available to you. We believe a group-rating program is a partnership that includes you and your employees, your sponsoring organization or third-party administrator (TPA) and BWC. Each has specific roles and responsibilities, all designed to assist in preventing workplace accidents. This letter outlines the safety services expectations you should have as an employer enrolled in a group-rating program.

[Read the BWC Group Rating Safety Accountability Letter Here](#)